



Impact Analysis Statement

Summary IAS

Details

Lead department	Office of Industrial Relations, Department of Education
Name of the proposal	Postponement of the automatic commencement of provisions in Chapter 10A of the <i>Industrial Relations and Other Legislation Amendment Act 2022</i> .
Submission type (Summary IAS / Consultation IAS / Decision IAS)	Summary IAS
Title of related legislative or regulatory instrument	<i>Industrial Relations and Other Legislation Amendment (Postponement) Regulation 2023</i>
Date of issue	7 September 2023

Proposal type	Details
Minor and machinery in nature	<p>This proposal defers the automatic commencement of Part 2, Division 3 of the <i>Industrial Relations and Other Legislation Amendment Act 2022</i> (IROLA Act) (amendments to insert new Chapter 10) from 4 November 2023 to 4 November 2024.</p> <p>This 12-month postponement is the maximum these provisions can be postponed from commencing.</p> <p>The proposal is machinery in nature and does not result in any change to the IROLA Act's policy intent, nor does it impact on business, government or the community.</p>

Impact assessment

	First full year	First 10 years**
Direct costs – Compliance costs*	NIL	NIL
Direct costs – Government costs	NIL	NIL

Signed



SHARON SCHIMMING
Acting Director-General

Date: 25/9/2023



GRACE GRACE MP
Minister for Education
Minister for Industrial Relations and
Minister for Racing

Date: 27/9/23