

Katelyn Dougherty

From: Katelyn Dougherty
Sent: Tuesday, 30 April 2019 8:12 AM
To: Chris Perkins; Tania Reeves; Cathie Thompson
Subject: [section 47\(3\)\(a\)](#)
Attachments:

Hi All

Here is a slightly amended HIB. It is saved in P drive.

Thanks

Katelyn

OIR Disclosure Log

OIR Disclosure Log

Scott Chandler

From: Scott Chandler
Sent: Thursday, 13 June 2019 4:40 PM
To: Phil Willmington (Phil.Willmington@ministerial.qld.gov.au)
Subject: FW: des houghton
Attachments: Enco - Magistrates Court Outcome [redacted].docx

Hi mate, apologies for not including you in this email. It's a matter that involves Police so FYI.

Let me know if you need anything else.

S



Scott Chandler
Senior Media Advisor
Office of the Hon. Grace Grace MP

P [redacted] M [Section 47\(3\)\(b\)](#)

From: Scott Chandler
Sent: Thursday, 13 June 2019 4:29 PM
To: @Premiers Media <premiers.media@ministerial.qld.gov.au>; Chris Perkins <Chris.Perkins@ministerial.qld.gov.au>
Cc: Sharon Durham (Sharon.Durham@ministerial.qld.gov.au) <Sharon.Durham@ministerial.qld.gov.au>; Katelyn Dougherty (Katelyn.Dougherty@ministerial.qld.gov.au) <Katelyn.Dougherty@ministerial.qld.gov.au>; Laura McKee <Laura.McKee@ministerial.qld.gov.au>
Subject: des houghton

Colleagues, FYI Des Houghton contacted our office today about a matter involving a WHSQ inspector and a pre-cast concrete business. [redacted]

The Minister spoke to Des over the phone. [section 47\(3\)\(a\)](#) [redacted] Des was provided with a copy of the transcript from the Magistrates Court hearing of this matter.

SC



Scott Chandler
Senior Media Advisor
Office of the Hon. Grace Grace MP
Minister for Education
Minister for Industrial Relations

P [redacted] M [redacted]

1 William Street, Brisbane QLD 4000

OIR Disclosure Log

Tania Reeves

From: Emma Clarey
Sent: Thursday, 11 October 2018 4:39 PM
To: @Premiers Media
Cc: Tania Reeves; Adrian Taylor; Phil Willmington; Katelyn Dougherty; Sharon Durham; Chris Perkins
Subject: Response from OIR [section 47\(3\)\(b\)](#)
Importance: High

Hi all,

This is one didn't make it for the 3pm media meeting.. I understand QPS has also provided a response today. I will prepare a HIB, if needed.

WHSQ is investigating an incident which occurred on 28 September 2018.

The involved a serious injury sustained by an officer of the Queensland Police Service (QPS).

In accordance with the Memorandum of Understanding (MoU) between QPS and WHSQ, which includes protocols for investigating incidents in which there is potential for criminal charges, the matter was initially investigated by the QPS. WHSQ investigations have since commenced.



Queensland
Government

Emma Clarey
Senior Media Advisor
Office of the Hon Grace Grace MP
Minister for Education
Minister for Industrial Relations

P emma.clarey@ministerial.qld.gov.au
1 William Street, Brisbane Qld 4000

From: Marylu Lloyd <Marylu.Lloyd@oir.qld.gov.au>
Sent: Thursday, 11 October 2018 4:07 PM
To: Emma Clarey <Emma.Clarey@ministerial.qld.gov.au>
Cc: Simon Blackwood <Simon.Blackwood@oir.qld.gov.au>; OIRmedia <OIRmedia@oir.qld.gov.au>; Katelyn Dougherty <Katelyn.Dougherty@ministerial.qld.gov.au>; Tania Reeves <Tania.Reeves@ministerial.qld.gov.au>; Bradley Bick <Bradley.Bick@oir.qld.gov.au>
Subject: Deadline 3:30pm: Media enquiry: The Courier-Mail
Importance: High

Hi Emma,

Below is our response for the Courier-Mail re: WHSQ's involvement in investigating the recent QPS incident involving serious injuries received by a Senior Constable in Ipswich

Q:

What is the standard practice when a workplace police incident occurs in Queensland in terms of the organisations involved in an investigation? Is there a MOU between agencies and what does it dictate? Would WHSQ normally attend such an incident?

Was Workplace Health and Safety Queensland called to the scene/notified? Why/why not?

How can WHSQ conduct an investigation if it was not on scene originally?

Understand WHSQ are now involved. Was that at the request of the police or did WHSQ begin an investigation independently?

When is the WHSQ investigation expected to be completed?

[redacted] has phoned chasing our response for this one.

Thanks

Marylou

Marylou Lloyd

Media Liaison Officer | Office of Industrial Relations

Media enquiries: E: OIRmedia@oir.qld.gov.au

or P: [Section 47\(3\)\(b\)](#) or [redacted]

Mark your calendar! Safe Work Month 2018

King George Square Big Breakfast - Wednesday 3 October

Safe Work Month Breakfast Forums - 5-29 October

Injury Prevention and Return to Work Masterclass Series - Tuesday 30 October

Injury Prevention and Return to Work Conference - Wednesday 31 October

[Register now](#)

*The most important reason for making your workplace safe, is not at work at all.
Work safe. Home safe.*

Connect with us:



From [redacted]

Sent: Wednesday, October 10, 2018 6:54:23 AM (UTC+00:00) Monrovia, Reykjavik

To: OIRmedia

Subject: The Courier-Mail

Hi guys,

Have a few questions in relation to the serious incident with Police Constable [Section 47\(3\)\(b\)](#) and involvement of Workplace Health and Safety Queensland.

What is the standard practice when a workplace police incident occurs in Queensland in terms of the organisations involved in an investigation? Is there a MOU between agencies and what does it dictate? Would WHSQ normally attend such an incident?

Was Workplace Health and Safety Queensland called to the scene/notified? Why/why not?

How can WHSQ conduct an investigation if it was not on scene originally?

Understand WHSQ are now involved. Was that at the request of the police or did WHSQ begin an investigation independently?

When is the WHSQ investigation expected to be completed?

Can I please get a response by 3pm tomorrow.

Regards,

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Courier Mail Sunday Mail

Cnr Mayne Road & Campbell Street Bowen Hills QLD 4006

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Katelyn Dougherty

From: Katelyn Dougherty
Sent: Tuesday, 4 June 2019 2:48 PM
To: Ellen McIntyre
Subject: FW: CFMEU Media Release
Attachments: MR-ENCO-JUNE4-2019.pdf

Hi Ellen

FYI

Thanks

Katelyn

From: Molly Hammond <Molly.Hammond@ministerial.qld.gov.au>
Sent: Tuesday, 4 June 2019 1:40 PM
To: Katelyn Dougherty <Katelyn.Dougherty@ministerial.qld.gov.au>
Subject: FW: CFMEU Media Release

Hi Katelyn

For your information.



**Queensland
Government**

Thanks

Molly Hammond
Administration Officer
Office of the Hon Grace Grace MP
Minister for Education
Minister for Industrial Relations

E: molly.hammond@ministerial.qld.gov.au
1 William Street, Brisbane Qld 4000

From: QNT Queries <qntqueries@cfmeu.org>
Sent: Tuesday, 4 June 2019 12:57 PM
Subject: CFMEU Media Release

Please see attached CFMEU Media Release re: Qld Police wasting time and money on futile prosecutions.

CFMEU

QLD/NT Branch

Head Office: 16 Campbell Street, BOWEN HILLS QLD 4006

Ph: E: qntqueries@cfmeu.org

Regional Offices:

Darwin - Ph: 08 8981 5280

Townsville - Ph: 07 4766 8715



 www.qnt.cfmeu.org.au



CFMEU QLD/NT acknowledge the traditional custodians of the land where our offices are located, and on the many sites where our members work.

We look forward to walking alongside current and future leaders, our brothers and sisters, in creating a more just Australian society.

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QUEENSLAND POLICE WASTING TIME AND MONEY ON FUTILE PROSECUTIONS

June 4, 2019

THE QUEENSLAND Police Service owes taxpayers an explanation as to why they are wasting vast sums of money and police time pursuing half-baked actions against union organisers through the court system, the CFMEU said.

This morning Magistrate Wendy Cull awarded costs of \$85,000 to the defendants after last month throwing a botched prosecution case against four union organisers out of court.

The landmark court ruling upheld crucial right of entry laws, with Ms Cull questioning the role police sometimes play in what should be industrial relations matters.

CFMEU state secretary Michael Ravbar welcomed the dismissal of all charges against four union officials, and said the costs decision demonstrated the futility associated with the ongoing persecution of unions going about their lawful business of representing workers in Queensland.

The four men (two from the CFMEU) had been accused of trespass when simply trying to exercise their lawful right of entry to investigate workplace health and safety concerns.

"The failure of this case – which was sparked by the bloody-mindedness of concrete company ENCO Precast - illustrates just how desperate sections of the construction industry are to avoid scrutiny," Mr Ravbar said.

"This is a case where a cowboy construction company has been trying to use the Queensland Police to run a protection racket for them, and the courts have called them out on it."

"Surely that \$85,000 would have been better spent keeping the streets safe, instead of pursuing ham-fisted vendettas on behalf of building companies."

In dismissing the charges Magistrate Wendy Cull said that "police have taken the side of the business owner from the outset", and that some police conduct was "naïve and concerning".

She said key elements of police evidence were "demonstrably untrue", and there was a demonstrated lack of understanding of the relevant industrial relations law.

According to Mr Ravbar, "This is a landmark case because it reaffirms the right of a properly authorised union official to exercise his or her right of entry under the Act without fear of bullying, intimidation and legal standover tactics."

"It also raises questions about the relationship between some building companies and sections of the police service, given the willingness of police to intervene on the side of bad bosses trying to bend the law to suit their own ends."

"The CFMEU respects the important work of the QPS in protecting our communities, but people have every right to question whether vindictive prosecutions such as this are really the best use of finite police resources."

CONTACT: Paul Syvret 0411 865 425

www.qnt.cfmeu.org.au

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