

Reference:

23 May 2019



Office of
Industrial Relations

Private and Confidential

Dear Sir/Madam

Work health and safety issue/s raised with Workplace Health and Safety Queensland

Workplace Health and Safety Queensland (WHSQ) has been informed of an alleged work health and safety issue at

The work health and safety issue is the management of fatigue amongst night shift workers.

WHSQ has reviewed the information provided in relation to this matter in conjunction with the [National Work Health and Safety Compliance and Enforcement Policy 2011](#). Based on this review, WHSQ has determined that it does not intend to conduct an investigation of this/these issue/s raised at this stage. However WHSQ may reverse this decision at any stage if additional, relevant information emerges.

In light of this issue being raised with WHSQ and considering your duties under the [Work Health and Safety Act 2011](#), it is recommended that you conduct an assessment of the issue/s raised to determine whether you are meeting all statutory work health and safety requirements. You are encouraged to consult your workforce about the most appropriate way to manage the issue/s raised.

Section 17 of the *Work Health and Safety Act 2011* requires a person (with a defined duty) to ensure health and safety through risk elimination, or risk minimisation if elimination is not reasonably practicable. The [How to manage work health and safety risks Code of Practice 2011](#) (the Code) provides information to assist duty holders to eliminate and/or minimise health and safety risks in their workplace. The Code is available from the WHSQ website at www.worksafe.qld.gov.au.

You are encouraged to adopt the risk management approach set out in the Code to eliminate or minimise the risk of work health and safety issues at your workplace.

An Inspector may visit the workplace in the future and request details of how you responded to this issue being raised with you.

Additional information on how to manage work health and safety at your workplace, is available at WHSQ's website at www.worksafe.qld.gov.au or contact 1300 362 128.

Please contact Assessment Services on 1300 632 987 if you require further assistance regarding this matter.

Yours sincerely



A/Senior Advisor
Assessment Services

Workplace Health & Safety Queensland
Level 2, Lobby 2, Citilink Business Centre
153 Campbell St Bowen Hills Brisbane

PO Box 820 Lutwyche
Queensland 4030 Australia

Telephone 1300 362 128

Facsimile +61 7 3874 7510

Email whsq.aaa@oir.qld.gov.au

Website www.worksafe.qld.gov.au

ABN 94 496 188 983