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General Manager: Doug Dalley
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Chairman of

28 July 2019

Christmas Eve Part-Day Public Holiday Consultation

By email: publichol@oir.qld.gov.au

Dear Sir/Madam

Submission – Christmas Eve Part-Day Public Holiday Consultation

Mackay Northern Beaches Bowls Club thanks the Queensland Government for the opportunity to provide comment on the proposal to declare a part day public holiday, from 6pm to 12am on Christmas Eve (24 December).

Mackay Northern Beaches Bowls Club does not support the Queensland Government's proposal to declare a part day public holiday on Christmas Eve and submits that there be no change to the legislation in this regard.

If a part day public holiday was to be declared on Christmas Eve, it would cost Mackay Northern Beaches Bowls Club an additional \$2000 in wages. The Mackay Northern Beaches Bowls Club is already competing with rising overheads and decreasing revenues. The imposition of additional labour cost during this period would result in Mackay Northern Beaches Bowls Club either losing a high percentage of net profit and or close at 8 pm on Xmas Eve. To regain the extra cost of staff wages we would need to increase our turnover output by an extra \$6000 to break even on the night.

In response to the Queensland Government's position that declaring a part day public holiday will give employees the right to refuse to work if the request to work is unreasonable or the refusal to work is reasonable, the Mackay Northern Beaches Bowls Club offers Christmas Eve off to any staff that request time off to take part in family activities. We have never been in a situation where we don't have sufficient amount of staff to work on Christmas Eve. In light of this, declaring a part day public holiday will not change the status quo of Mackay Northern Beaches Bowls Club in terms of rostering employees during this period.

By putting forward this proposal, it is clear the Queensland Government does not appreciate the current trading environment of our industry and that of small to medium sized businesses generally.

I can be contacted on 0749 548 677 should any clarification be required.

Your faithfully
Doug Dalley
Sec/Manager