



Monday, September 2, 2019

Christmas Eve Part-Day Public Holiday Consultation
Office of Industrial Relations
GPO Box 69
BRISBANE QLD 4001

By email: publichol@oir.qld.gov.au

Dear Sir/Madam

Submission – Christmas Eve Part-Day Public Holiday Consultation

Coolum Beach Surf Lifesaving Supporters Club thanks the Queensland Government for the opportunity to provide comment on the proposal to declare a part day public holiday, from 6pm to 12am on Christmas Eve (24 December).

Coolum Beach Surf Lifesaving Supporters Club does not support the Queensland Government's proposal to declare a part day public holiday on Christmas Eve and submits that there be no change to the legislation in this regard.

If a part day public holiday was to be declared on Christmas Eve, it would cost Coolum Beach Surf Lifesaving Supporters Club an additional \$6.9k in wages or 43% more wages, making the period of trade after overheads and other expenses to be running at a loss. The Coolum Beach Surf Lifesaving Supporters Club is already competing with rising overheads and decreasing revenues. The imposition of additional labour cost during this period would result in Coolum Beach Surf Lifesaving Supporters Club. Our Club will most likely close on Christmas Eve, denying staff who want to work the opportunity of earning money and more importantly denying our members, locals and visitors an opportunity to enjoy our Club at this special time of year.

In response to the Queensland Government's position that declaring a part day public holiday will give employees the right to refuse to work if the request to work is unreasonable or the refusal to work is reasonable, the Coolum Beach Surf Lifesaving Supporters Club. I would also like to mention that when it comes to Christmas Eve, we do make a concerted effort to give as many staff as possible the night or day off if they request it.

In light of this, declaring a part day public holiday will not change the status quo of Coolum Beach Surf Lifesaving Supporters Club in terms of rostering employees during this period.

By putting forward this proposal, it is clear the Queensland Government does not appreciate the current trading environment of our industry and that of small to medium sized businesses generally.

I can be contacted on 07 5446 1148 or 0407094330 should any clarification be required.

Your faithfully

Malcolm Wright
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Coolum Beach Surf Lifesaving Supporters Club

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Your club... on the beach... supporting surf life saving and the community