

**Diggers Arms Hotel  
3 Bell Street  
CALLIOPE QLD 4680**

**SUBMISSION FOR THE CONSULTATION REGULATORY IMPACT STATEMENT**

**INVESTIGATION INTO PROPOSED CHRISTMAS EVE PART-DAY PUBLIC HOLIDAY 2019**

**DATE 2nd September 2019**

**Introduction**

The Diggers Arms Hotel is located in a small rural town of Calliope on the outskirts of Gladstone Queensland. Currently we have 12 employees which obviously would be increased over the Christmas New Year period.

The local community consists of approximately 5000 residents and relies on our establishment as being a venue for most of their social activities e.g. events such as birthdays, anniversaries, funeral wakes, etc. or just coming together for social gatherings. In a nutshell it is the Hub of the Town.....

The introduction of a part-day public holiday on Christmas Eve will have the following impacts on my business:

***Additional wages costs***

As we are only a small business, additional penalty rates on Christmas Eve would have a major impact on our weekly wages, given the fact that we will need to employ extra staff in order to provide good customer service for the added clientele who wish to celebrate Christmas Eve at the Diggers Arms.

***Close the business earlier (if applicable)***

It is not possible for Diggers Arms Hotel to close earlier, as many of our customers will be coming through our local bottle shop outlet to purchase their Christmas provisions on Christmas Eve knowing that Christmas Day is Closed.

***Reduced hours for employees***

Diggers Arms Hotel cannot reduce employee hours on Christmas Eve. If anything they will be required to work longer in order to cater for the extra clientele. More staff will also be required.

***Impact on local Community***

As mentioned before, Calliope is a small rural town, which relies this venue as a meeting place for various occasions. It would have a huge impact given the fact that the next closest venue would be Gladstone, which is 30 minutes driving time away.

Yours sincerely,



<b>Name</b>	<b>ERIK ARCHER</b>
<b>Position</b>	<b>OWNER</b>
<b>Venue</b>	<b>DIGGERS ARMS HOTEL</b>