SUBMISSION FOR THE CONSULTATION REGULATORY IMPACT STATEMENT

INVESTIGATION INTO PROPOSED CHRISTMAS EVE PART-DAY PUBLIC HOLIDAY 2019

Monday 02nd September 2019

We are a family run hotel in far north Queensland, employing around 40 staff. The majority of our staff are casual employees.

The introduction of a part-day public holiday on Christmas Eve will most definitely have a negative impact on our business, and in turn our staff, and community.

As a hotel we do the majority of our trade after 5pm and on weekends. This is also where the staff make the most money with penalty rates, and weekend rates. To add a part day public holiday rate, can only end in venues closing earlier due to the increased labour cost, losing trade and staff losing hours.

Is the idea that everyone should be home with family on Christmas Eve? This is not a reality for a lot of people. The hotel industry employees a high number of casual, traveling, studying, young people. These people want to work on the school holidays or work to travel. The end result of a part day public holiday is business closes. Businesses close, our casual employee work force losses hours and money.

There is also a section of the community that can't be with family over the Christmas period. It may be frowned upon by some, or not understood, but they spend their holiday season in the hotel. If we are forced to close, they spend that time alone.

I'm not sure I understand the purpose of this added part public holiday. Any way I look at it, the end result does not benefit anyone who is in the hospitality industry, staff, owner and customers.

Kind regards,

Callum Foo
Owner / Director

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