



SUBMISSION FOR THE CONSULTATION REGULATORY IMPACT STATEMENT

INVESTIGATION INTO PROPOSED CHRISTMAS EVE PART-DAY PUBLIC HOLIDAY 2019

2 September 2019

The Robina Tavern is a family style of tavern supplying food, beverages, gaming & light entertainment to the local community. We employ approximately 45 staff & am currently undergoing a major renovation of the tavern.

The introduction of a part-day public holiday on Christmas Eve will have the following impacts on my business:

The public holiday rates applying from 6pm the day prior will add considerable cost to the wages on a week that is already overburdened with Public holidays over the Christmas new year period. We open 2 bar areas & 2 Food areas & employ staff in each area on Christmas eve. We also employ light entertainment until midnight.

Having 2 areas open for both food & Beverages is already a costly exercise from a wage point of view. Paying public holiday rates will force me to reduce the serving points to 1 only point for food & beverages. In addition, it will be the catalyst to cancel the light entertainment, thereby making it more profitable to close the tavern immediately after food service at 8.30pm instead of Midnight.

Staff hours will be dramatically reduced on Christmas eve, as will the light entertainment cost be gone. It would be obvious to staff & contractors that the Public holiday rates on Christmas eve will have lost them many work hours.

I feel the impact on the locals around here would be to have yet another venue near to them not provide a service they are used to & would have to travel further afield, or stay at home, further shrinking an already shrinking Queensland private / retail sector.

Yours Faithfully,

Barry Fitzgibbons
General Manager
Robina Tavern