

JUBILEE BOWLS CLUB INC. ABN 72 663 294 612

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2nd September 2019

Christmas Eve Part-Day Public Holiday Consultation Office of Industrial Relations GPO Box 69 BRISBANE QLD 4001

By email: publichol@oir.qld.gov.au

<u>Info:</u> Coralee O'Rouke MP Member for Mundingburra

By email: Mundingburra@parliament.qld.gov.au

Dear Sir/Madam

Submission - Christmas Eve Part-Day Public Holiday Consultation

Jubilee Bowls Club Inc., thanks the Queensland Government for the opportunity to provide comment on the proposal to declare a part day public holiday, from 6pm to 12am on Christmas Eve (24 December).

Jubilee Bowls Club Inc., does not support the Queensland Government's proposal to declare a part day public holiday on Christmas Eve and submits that there be no change to the legislation in this regard.

If a part day public holiday was to be declared on Christmas Eve, it would substantially increase additional wage costs if a public holiday penalty was to be paid for staff typically rostered during this period. The Jubilee Bowls Club Inc., is already competing with rising overheads, decreasing revenues and is still in recovery after the February monsoon event in Townsville. The imposition of additional labour cost during this period would result in Jubilee Bowls Club Inc., choosing to close at 6:00pm on Christmas Eve.

In response to the Queensland Government's position, declaring a part day public holiday will not change the status quo of Jubilee Bowls Club Inc., in terms of rostering employees during this period.

By putting forward this proposal, it is clear the Queensland Government does not appreciate the current trading environment of our industry and that of small to medium sized businesses generally.

I can be contacted on 07 4779 1207 should any clarification be required.

Yours faithfully

A.J.J (Tony) Ward JP Henorary Secretary Jubilee Bowls Club Inc