



AYR ANZAC MEMORIAL CLUB INC

101 Burke Street, Ayr Qld 4807
PO Box 92, Ayr Qld 4807
Phone : 47831283 Fax : 47835178
ABN : 84 650 561 476

Website : www.ayranzac.com.au
Email : ayr.anzac@bigpond.com

30 August 2019

Christmas Eve Part-Day Public Holiday Consultation
Office of Industrial Relations
GPO Box 69
BRISBANE QLD 4001

By email: publichol@oir.qld.gov.au

Dear Sir/Madam

Submission – Christmas Eve Part-Day Public Holiday Consultation

The Ayr Anzac Memorial Club thanks the Queensland Government for the opportunity to provide comment on the proposal to declare a part day public holiday, from 6pm to 12am on Christmas Eve (24 December).

The Ayr Anzac Memorial Club does not support the Queensland Government's proposal to declare a part day public holiday on Christmas Eve and submits that there be no change to the legislation in this regard.

If a part day public holiday was to be declared on Christmas Eve, it would cost the Ayr Anzac Memorial Club an additional \$1,124.70. The Ayr Anzac Memorial Club is already competing with rising overheads and decreasing revenues. The imposition of additional labour cost during this period would result in the Ayr Anzac Memorial Club choosing to close at 6:00pm on Christmas Eve.

In response to the Queensland Government's position that declaring a part day public holiday will give employees the right to refuse to work if the request to work is unreasonable or the refusal to work is reasonable, the Ayr Anzac Memorial Club only roster those staff who are critical to the operation of the business. In light of this, declaring a part day public holiday will not change the status quo of the Ayr Anzac Memorial Club in terms of rostering employees during this period.

By putting forward this proposal, it is clear the Queensland Government does not appreciate the current trading environment of our industry and that of small to medium sized businesses generally.

I can be contacted on (07) 4783 1283 should any clarification be required.

Yours faithfully

John Robinson
General Manager
Ayr Anzac Memorial Club