



Tallebudgera Surf Life Saving Supporters Assoc Inc
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SUBMISSION 00787

31 August 2019

Christmas Eve Part-Day Public Holiday Consultation
Office of Industrial Relations
GPO Box 69
BRISBANE QLD 4001

By email: publichol@oir.qld.gov.au

Dear Sir/Madam

Submission – Christmas Eve Part-Day Public Holiday Consultation

Tallebudgera Surf Club thanks the Queensland Government for the opportunity to provide comment on the proposal to declare a part day public holiday, from 6pm to 12am on Christmas Eve (24 December).

Tallebudgera Surf Club does not support the Queensland Government's proposal to declare a part day public holiday on Christmas Eve and submits that there be no change to the legislation in this regard.

If a part day public holiday was to be declared on Christmas Eve, it would cost Tallebudgera Surf Club an additional \$3208. The Club is already competing with rising overheads and decreasing revenues. The imposition of additional labour cost during this period would result in the Club choosing to close at 6.00pm on Christmas Eve.

In response to the Queensland Government's position that declaring a part day public holiday will give employees the right to refuse to work if the request to work is unreasonable or the refusal to work is reasonable, the Club only rosters staff who make themselves available to work on Christmas Eve. In light of this, declaring a part day public holiday will not change the status quo of Tallebudgera in terms of rostering employees during this period.

By putting forward this proposal, it is clear the Queensland Government does not appreciate the current trading environment of our industry and that of small to medium sized businesses generally.

I can be contacted on 0431 809 200 should any clarification be required.

Your faithfully

A handwritten signature in black ink, appearing to read 'Dermot McEnroe', is written over a circular stamp. The stamp contains a small, illegible mark.

Dermot McEnroe
General Manager
Tallebudgera Surf Club