



*Moorey's
Charters Towers*

SUBMISSION FOR THE CONSULTATION REGULATORY IMPACT STATEMENT

INVESTIGATION INTO PROPOSED CHRISTMAS EVE PART-DAY PUBLIC HOLIDAY 2019

DATE Friday, August 30, 2019

Introduction

The Enterprise Hotel, Charters Towers, employs up to 20 people on a casual basis in our small community. We are a family run country hotel, providing meals, accommodation and entertainment to our guests.

The introduction of a part-day public holiday on Christmas Eve will have the following impacts on our business:

Additional wages costs

The additional cost would be crippling to a small business such as ours. Paying staff 3 times the normal rate for the suggested 6 hours would probably mean that our kitchen would not be open on Christmas Eve.

Reduced hours for employees

Without meals the hotel would close early, meaning another 3-4 staff would miss out on usual working hours at Christmas time. At this time of the year, casual employees are keen for any hours they can get. Small operations cannot afford public holiday rates so only owners and their family work.

Impact on local Community

In a small country community, the local hotel is not just an entertainment venue, it is the hub of the community: a place where people are drawn together to support each other in hard times and celebrate together in good times. It is a place for local kids to get their first job, washing dishes in the kitchen and learning how to work in a group in a safe and supported environment. Adding yet another burden to struggling small business is not something any government should be doing.

Yours sincerely,

Name Wendy Moore
Position Owner
Venue Enterprise Hotel

Enterprise Hotel Motel

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