



SUBMISSION FOR THE CONSULTATION REGULATORY IMPACT STATEMENT

INVESTIGATION INTO PROPOSED CHRISTMAS EVE PART-DAY PUBLIC HOLIDAY 2019

30-8-19

Office of Industrial Relations

Central Lane Hotel is an independently owned Hotel in the CBD region of Gladstone. We have one detached bottle shop, 35 gaming authorities with a sports bar and bistro. In addition to this the venue also operates an AEP license. Our Hotel is located in one of the states SNP and employees roughly 18 casual and full time staff.

We pride ourselves to be a local independent Hotel which supports the locals and does not rely on FIFO workers so this means that we need to be price sensitive with all our sales to ensure longevity.

It concerns me yet again that as an industry we find out about significant proposed changes without any real engagement from your department. Your proposed changes to Christmas Eve is simply another blow to small business and a continual erosion of our bottom line. It is this bottom line that allows planning of more staff, renovations and development.

To quantify the impact of this proposed change is difficult initially as we will need to only employ managers for this shift or possibly ignore the festive time all together and simply shut earlier as the ROI to operate is far too great for the turnover received.

In more than 20 years of employing casuals and full time employees I have never had an issue with filling a roster for Christmas Eve. I am curious why you feel the need to impact our industry yet again in a negative way.

Rick Adams

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