



30.08.2019

Christmas Eve Part-Day Public Holiday Consultation
Office of Industrial Relations
GPO Box 69
BRISBANE QLD 4001

By email: publichol@oir.qld.gov.au

Dear Sir/Madam

Submission – Christmas Eve Part-Day Public Holiday Consultation

Innisfail RSL thanks the Queensland Government for the opportunity to provide comment on the proposal to declare a part day public holiday, from 6pm to 12am on Christmas Eve (24 December).

Innisfail RSL does not support the Queensland Government's proposal to declare a part day public holiday on Christmas Eve and submits that there be no change to the legislation in this regard.

If a part day public holiday was to be declared on Christmas Eve, it would cost Innisfail RSL club an additional \$350 in additional wage costs if a public holiday penalty was to be paid for staff typically rostered during this period. The Innisfail RSL is already competing with rising overheads and decreasing revenues. The imposition of additional labour cost during this period would result in Innisfail RSL to close at 6:00pm on Christmas Eve

In response to the Queensland Government's position that declaring a part day public holiday will give employees the right to refuse to work if the request to work is unreasonable or the refusal to work is reasonable, the Innisfail RSL roster those staff who are critical to the operation of the business. In light of this, declaring a part day public holiday will not change the status quo of Innisfail RSL in terms of rostering employees during this period.

By putting forward this proposal, it is clear the Queensland Government does not appreciate the current trading environment of our industry and that of small to medium sized businesses generally.

I can be contacted on 40611601 should any clarification be required.

Your faithfully

Debbie Willmett/ William Dray
Manager/President
Innisfail RSL

