

PAUL IRVIN HOTEL GROUP

30 August 2019

To Whom it may concern

**SUBMISSION FOR THE CONSULTATION REGULATORY IMPACT STATEMENT
INVESTIGATION INTO PROPOSED CHRISTMAS EVE PART-DAY PUBLIC HOLIDAY 2019**

Introduction

We are a group of family hotels and cater the needs of the community and employ 300 casual staff members and as such disagree with the decision to make any extra public holidays for our industry especially over the Christmas Period.

The introduction of a part-day public holiday on Christmas Eve will have the following impacts on my business:

Additional wages costs

Severely impact our wage bill for the period when there are already so many public holidays over the Christmas/New Year period and trade is usually quieter on these days anyway.

Close the business earlier (if applicable)

Reduce trading hours to limit the wages paid on the public holiday as is our normal practice for all public holiday trading.

Reduced hours for employees

Salaried staff will have to do most of the hours for this shift and we will limit the use of casual staff meaning casual staff will actually lose wages and not gain anything by doing this.

Impact on local Community

Would probably shut the hotel earlier than usual impacting Employee Christmas Parties and Functions etc.

Yours sincerely,



Name: Carol Linter
Position: Group Financial Controller
Venues: Overlander Hotel – Mt Isa
Barkly Hotel – Mt Isa
Young Australian Hotel – Gladstone
Rocky Glen Hotel – Gladstone
Tannum Sands Hotel – Gladstone
Sugarland Tavern – Gladstone
Seaview Hotel – Townsville
Sarina Hotel – Sarina
Homestead Tavern – Boondall
The Creek Tavern – Mountain Creek
Coolangatta Sands Hotel - Coolangatta

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