

SACS Portable Long Service Leave Consultation
Office of Industrial Relations – IR Policy
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Subject: Submission to the Consultation Regulatory Impact Statement on the investigation into the introduction of a portable long service leave scheme for the Social and Community Services Industry.

To: Office of Industrial Relations – IR Policy

I write to make a submission to the Consultation Regulatory Impact Statement on the investigation into the introduction of a portable long service leave scheme for the Social and Community Services Industry.

A portable long service leave scheme in Queensland for Social and Community Services employees is needed as achieving 10 years continuous services with one employer is very difficult despite the likelihood of working 10 or more years within the Industry.

The characteristics of the Industry are well documented in the Consultation Regulatory Impact Statement. Employees within the Industry move from employer to employer largely due to the reliance on funding contracts that are short term and are required to be tendered for at expiry.

A portable long service scheme would reward employees for their service and dedication to the Industry, demonstrate the value of the service they give and offset some of the many challenges employees in this industry face. This in turn will make the industry more attractive to new employees. In addition, such a scheme would provide employees with an opportunity to plan for their long-term career knowing they would have access to a block of paid leave to rest and rejuvenate.

I support The Services Union submission and urge the State Government to progress the introduction of a portable long service leave scheme for all employees working in or in connection with Social and Community Services.

Yours sincerely

[NAME]

[JOB TITLE / ROLE]

ADDRESS

With [] years of service in the Industry and worked for [] different employers

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