

From: Cameron Currie <curriebros5@gmail.com>
Sent: Friday, 9 August 2019 2:40 PM
To: Publichol <publichol@oir.qld.gov.au>
Subject: Christmas Eve Public Holiday

To whom it may concern

As a private sector business owner, private sector employee and previously a public service employee, the following is my feedback on the proposal:

Christmas is a religious holiday

Australia has a separation between state and religion

Australians are more diverse in religious beliefs than simply Christian faith

An award or statutory public holiday on a day with no related significance to a person is unproductive.

Is it religious discrimination?

A Christmas Eve holiday is a backwards step

A more positive, flexible, productive and inclusive direction for the public holiday debate to take is as follows:

No public holiday should be linked to a religious belief

As an offset to a reduction in public holidays, I suggest adding days to award condition recreation leave, with a category for religious leave that an employee can access and if they need to work on that day, that they have penalty rates applied.

Saturday and Sunday should be treated as part of an organisations fatigue management policy to arrange availability to clients and worker shifts and workloads.

Other related topics:

Part-time employment and lower unemployment

Shorter award weekly hours

Penalty rates for night work and longer hours

I would welcome any enquires or clarifications you may have around my proposal and it's implementation should you wish to discuss.

Regards

Cameron CURRIE