

**BLACKWATER MINeworkERS CLUB LTD (SUBJECT TO DOCA)
T/A BLACKWATER COUNTRY CLUB
1 MULGA STREET, BLACKWATER QLD 4717
ABN: 72 103 823 810
PH: (07) 4982 5275**



28 August 2019

Christmas Eve Part-Day Public Holiday Consultation
Office of Industrial Relations

By email: publichol@oir.qld.gov.au

Dear Sir/Madam

Submission – Christmas Eve Part-Day Public Holiday Consultation

The Blackwater Country Club thanks the Queensland Government for the opportunity to provide comment on the proposal to declare a part day public holiday, from 6pm to 12am on Christmas Eve (24 December).

The Blackwater Country Club does not support the Queensland Government's proposal to declare a part day public holiday on Christmas Eve and submits that there be no change to the legislation in this regard.

If a part day public holiday was to be declared on Christmas Eve, it would cost our small club that is already under financial duress, an additional \$1501.10 in wages for that small window of time. The Blackwater Country Club is already competing with rising overheads and decreasing revenues. The imposition of additional labour cost during this period would result in The Blackwater Country Club closing its door for the evening on Christmas eve. The Blackwater Country Club is the only venue in town that fully caters for families.

In response to the Queensland Government's position that declaring a part day public holiday will give employees the right to refuse to work if the request to work is unreasonable or the refusal to work is reasonable, The Blackwater Country Club is very aware of families and only rosters those who have advised they are wanting to work and it is all kept to a minimum. In light of this, declaring a part day public holiday will not change the status quo of the Blackwater Country Club in terms of rostering employees during this period.

By putting forward this proposal, it is clear the Queensland Government does not appreciate the current trading environment of our industry and that of small to medium sized businesses generally.

I can be contacted on 07 4982 5275 should any clarification be required.

Kind regards

A handwritten signature in blue ink, appearing to read 'Antonia Reed', is written over a small, faint logo.

Antonia Reed
General Manager
Blackwater Country Club