



29 August 2019

Christmas Eve Part-Day Public Holiday Consultation
Office of Industrial Relations
GPO Box 69
BRISBANE QLD 4001

By email: publichol@oir.qld.gov.au

Dear Sir/Madam

Submission – Christmas Eve Part-Day Public Holiday Consultation

The Redlands Sporting Club thanks the Queensland Government for the opportunity to provide comment on the proposal to declare a part day public holiday, from 6pm to 12am on Christmas Eve (24 December).

The Redlands Sporting Club **does not support** the Queensland Government's proposal to declare a part day public holiday on Christmas Eve and submits that there be no change to the legislation in this regard.

If a part day public holiday was to be declared on Christmas Eve, it would cost the Redlands Sporting Club in excess of \$3,000 for the six hour period on this day. This amount is based on a Tuesday trading day however would be considerably higher when Christmas Eve falls on a Friday or Saturday night. The Redlands Sporting Club is already competing with rising overheads and decreasing revenues. The imposition of additional labour costs during this period would result in the Redlands Sporting Club either operating a reduced roster, considering shutting various departments within the venue at 6pm, or even contemplating closing the Club itself at 6pm on Christmas Eve.

In response to the Queensland Government's position that declaring a part day public holiday will give employees the right to refuse to work if the request to work is unreasonable or the refusal to work is reasonable, the Redlands Sporting Club takes into consideration those who have requested time off and roster accordingly. We believe that declaring a part day public holiday on Christmas Eve will have an adverse effect as staff will choose to work for public holiday rates rather than staying home with family. Currently, as the Redlands Sporting Club is closed on Christmas Day, there is no impact on family time.

Anson Road, Wellington Point, QLD 4160

E rsc@rsc.asn.au **P** (07) 3207 1133 **F** (07) 3822 2216

www.redlandssportingclub.com.au **I** ABN 92 172 917 472

By putting forward this proposal, it is clear the Queensland Government does not appreciate the current trading environment of our industry and that of small to medium sized businesses generally. It also does not take into account the effect this will have on the community (especially with our aged demographic), who choose to socialise externally on this night, if businesses are obligated to close their doors at 6pm on Christmas Eve because of the impact of another public holiday rate on trade.

I can be contacted on 07 3207 1133 should any further clarification be required.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Shane Curtis', written in a cursive style.

Shane Curtis
General Manager