



**SUBMISSION FOR THE CONSULTATION REGULATORY IMPACT STATEMENT**

**INVESTIGATION INTO PROPOSED CHRISTMAS EVE PART-DAY PUBLIC HOLIDAY 2019**

**DATE 2<sup>nd</sup> September 2019**

Island Adventures operates 2 hotels, 2 restaurants and 3 bottleshops on Magnetic Island. We currently have 54 employees, 86% of these are Australian employee within our community.

The introduction of a part-day public holiday on Christmas Eve will have the following impacts on my business:

It will effect our local community as we will more than likely that we will Close the business earlier, as Christmas Eve is a quiet day of trade for our business, as we are a holiday destination, and mainly stay open to cater to the few locals who venture out on Christmas Eve. We usally close at midnight, however if this comes into effect, I believe we would close at 8pm after dinner trade.

This will also have an impact on the hours of work of our employees who will lose wages due to our early closure. I do not feel that, if we did decide to stay open, we would have to reduce the number of staff working due to the increased wages.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Paul Bainbridge', with a stylized flourish at the end.

<b>Name</b>	<b>Paul Bainbridge</b>
<b>Position</b>	<b>General Manager</b>
<b>Venue</b>	<b>The Marlin Bar &amp; The Picnic Bay Hotel</b>