



**SUBMISSION FOR THE CONSULTATION REGULATORY IMPACT STATEMENT**

**INVESTIGATION INTO PROPOSED CHRISTMAS EVE PART-DAY PUBLIC HOLIDAY 2019**

**DATE 30/08/2019**

**Introduction**

The Gem Hotel is a family owned and run business here in the small community of Alberton on the Northern Gold Coast. We employ 17 people, most of whom are casual & live local. We believe any adjustment to our already highest minimum wage in the world (The Australian online, Mid August report) would severely impact on our ability to stay open and serve food to those who may not have a family to spend their Christmas with.

The introduction of a part-day public holiday on Christmas Eve will have the following impacts on my business:

*In my case, I'd be looking at approximately a \$870 + Super added cost for the night.*

*If I close the business I'll save this and an additional \$980 + Super and my casual staff will not have ANY hours AT ALL*

As already stated, We have the highest MINIMUM wage in the World already and responsible employers will ALWAYS look after our great staff. Further wage pressure WILL NOT result in additional wages but will have the reverse effect in that I will simply close and they will receive NOTHING.

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We just had the single highest minimum wage rise in history for ALL of my staff.

What happens when businesses close? All staff then have nothing. The upward pressure on wages must stop, furthermore Abolishment of the minimum wage would be the most prudent way to sustain and grow business so we can afford to put more in employment, Something your government desperately needs given the unemployment numbers out last week.

Yours sincerely,



**John Loth**  
**On Behalf of the Loth Family**  
**The Gem Hotel, Alberton**