

# Impact Analysis Statement

## Summary IAS

### Details

<b>Lead department</b>	Office of Industrial Relations, Department of State Development and Infrastructure
<b>Name of the proposal</b>	Amendments to Electrical Safety Codes of Practice and Work Health and Safety Codes of Practice following recent legislative amendments
<b>Submission type</b>	Summary IAS
<b>Title of related legislative or regulatory instrument</b>	<p><i>Electrical Safety (Codes of Practice) Notice 2024</i></p> <ul style="list-style-type: none"> <li>• Electrical Safety Code of Practice 2020 - Electrical Equipment Rural Industry;</li> <li>• Electrical Safety Code of Practice 2021 - Managing Electrical Risks in the Workplace; and</li> <li>• Construction and Operation of Solar Farms Code of Practice 2024</li> </ul> <p><i>Work Health and Safety (Codes of Practice) Notice 2022</i></p> <ul style="list-style-type: none"> <li>• Work Health and Safety Consultation, Cooperation and Coordination Code of Practice 2021; and</li> <li>• Construction and Operation of Solar Farms Code of Practice 2024.</li> </ul>
<b>Date of issue</b>	September 2024

Proposal type	Details
<b>Minor and machinery in nature</b>	<p>The Electrical Safety and Other Legislation Amendment Act 2024 and the Electrical Safety and Other Legislation Amendment Regulation 2024 gave effect to two suites of recommendations from the Review of Queensland's <i>Electrical Safety Act 2002</i> (ES Act) and made amendments to both the ES Act and <i>Electrical Safety Regulation 2013</i>.</p> <p>Electrical safety codes of practice form an integral part of the electrical safety framework by providing guidance to duty holders about how to discharge their electrical safety duties. It is imperative that the framework is maintained by taking action to ensure consistent and up to date codes of practice in line with any legislative amendments.</p> <p>At this time, three electrical safety codes of practice require consequential amendments:</p> <ul style="list-style-type: none"> <li>• Electrical Safety Code of Practice 2020 - Electrical Equipment Rural Industry;</li> <li>• Electrical safety code of practice 2021 - Managing Electrical Risks in the Workplace; and</li> <li>• Construction and Operation of Solar Farms Code of Practice 2024.</li> </ul> <p>The <i>Work Health and Safety and Other Legislation Amendment Act 2024</i> (WHSOLA Act) was passed by Parliament on 21 March 2024 and</p>

	<p>implemented recommendations from the 2022 Review of the Work Health and Safety Act 2011. This included amendments to the <i>Work Health and Safety Act 2011</i> (WHS Act) to clarify who can represent workers, timeframes and processes for negotiations about work groups and health and safety committees and procedures for when negotiations fail. These amendments commenced by proclamation on 20 May 2024 and 29 July 2024.</p> <p>The <i>Work Health and Safety Consultation, Cooperation and Coordination Code of Practice 2021</i> (WHS Consultation Code) forms an integral part of the WHS framework by providing guidance to duty holders about how to discharge their consultation duties. It is important that the WHS framework is consistent and updated to ensure the WHS Consultation Code of Practice continues to align with the WHS Act. To do this, the WHS Consultation Code requires consequential amendments.</p> <p>This proposal is consequential and therefore minor and machinery in nature, posing negligible regulatory costs.</p>
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**Signed**



**Graham Fraine**  
**Director-General**  
**Department of State Development and**  
**Infrastructure**

Date: 18/9/24



**The Honourable Grace Grace MP**  
**Minister for State Development and**  
**Infrastructure**  
**Minister for Industrial Relations and**  
**Minister for Racing**

Date: 18/9/24