

Impact Analysis Statement

Summary IAS

Details

Lead department	Office of Industrial Relations
Name of the proposal	Work Health and Safety (Codes of Practice) Amendment Notice 2026
Submission type	Summary IAS
Title of related legislative or regulatory instrument	Work Health and Safety (Codes of Practice) Notice 2022
Date of issue	September 2026

Proposal type	Details
Minor and machinery in nature	In 2024, the <i>Work Health and Safety Act 2011</i> and Work Health and Safety Regulation 2011 were amended to introduce or clarify requirements relating to working with crystalline silica substances, dispute resolution, sexual harassment, psychosocial risk, audiometric testing, and passenger ropeways. Consequential amendments are required to seven work health and safety codes of practice to ensure the codes reflect these amendments. This includes amendments of a minor or machinery nature that support consistency with the legislation, provide relevant examples, and include accurate references and links. This proposal amends the Work Health and Safety (Codes of Practice) Notice 2022 to give effect to minor and machinery in nature variations to the following codes of practice: • Managing the risk of psychosocial hazards at work Code of Practice 2022 • Managing noise and preventing hearing loss at work Code of Practice 2021 • Safe design of structures Code of Practice 2021 • How to manage work health and safety risks Code of Practice 2021 • Confined spaces Code of Practice 2021 • Managing the work environment and facilities Code of Practice 2021 • Managing risks of plant in the workplace 2021. The proposed amendments do not impose costs on industry or the community.

Signed

Shaun Ferris

A/Director-General

Department of State Development, Infrastructure and Planning

Date: 11/8/2026

Jarrod Bleijie MP

Deputy Premier, Minister for State Development, Infrastructure and Planning, Minister for Industrial Relations

Date: 19/8/26.